



HR NEWSLETTER

DEPARTMENT OF HUMAN RESOURCES

AUBHEALTH UPDATES

As the implementation of AUBHealth has been set in motion, everyone is enthusiastic about this major milestone in AUBMC history. Currently, the project is in the groundwork phase. Mr. Raed Rafeh, AUBHealth project director and his team (a total of 78 AUBMC employees), are coordinating tasks related to this phase in particular. These encompass organizing the different workgroups and teams, collecting and understanding data forms and procedures, setting up bases for operations, and communicating with the EPIC team in Verona. Within the coming few months, the implementation phase will kick off. During the month of April, the first group of AUBHealth team employees will depart to Verona, Wisconsin where they will attend specialized training sessions administered by EPIC. Another group will follow in May while the last group will join during the summer season. The Go-live date has been set to November 3, 2018. The moment is historical since AUB will witness the undertaking of tremendous challenges to ensure that AUBHealth will provide a comprehensive, central, and integrated solution for delivering patient care, support, education, and research.

Meet the AUBHealth Team

EpicCare
Hassan Beydoun
Mohamad Sakakini
Hamza Jonblat
Garabet Beujekian
Joyce Abi Khanna

ASAP
Zouheir Sadek
Ahmad Ali Fakih

Beacon
Ali Jamil Taha
Shakeh Ohanian
Abeer Banna
Roua Kalash
Christianne Khoury

Beaker
Aline Zakaria Avedissian
Houry Nalbandian
Fadi Zaarour
Suha El-Hashimi
Suad Katerji
Grace Issa

Cadence
Georges Kebbabe
Badie Kamaliddine
Mirna Sader

ClinDoc
Hassan Osman
Nadeem Al Halabi
Bashir Itani
Rasha Sarkis Bacha
Halim Dagher

Cogito
Elite Deeb
Lamis Jalaliddine
Abbas Sabbagh
Mohamad Ali Hijazi

HIMealth Information Management
Rabih Sayegh
Carolina Abou Fakher

Interfaces
Marlam Chaaban
Omar Derlan
Muheiddine El Zarif
Tarek Sinno
Ali Mohammed Awad
Joseph Haddad
Mohammad Natour
Mounir Sardouk
Zeinab Kassem Dergha

OpTime
Georges Abi Saad
Ahmad Ayoub
Sara Ali Itani
Raed Mansour
Lama Afra

Orders
Shadi Al Halabi
Hassan Nasr
Nadine El Halabi
Yara Hazouri
Mahmoud Ghouzail

PMO
Ahmad Kaaki
Hisham Bawadi
Rula Antoun
Raed Rafeh
Nour El Amine
Alaa Hassan
Mirna Nahas
Ahmad Ayoub

Research
Khalidoun Hemadeh

Technical
Salim Dallal
Dory Kaib
Rayan Hussein Moussa
Adel Hamadeh
Zouheir Harb
Rami Chiha
Baker Halawi
Amer Majzoub

Willow
Ali Wazneh
Hassan Ezzeddine
Ahmad Kobrosly
Yara Shanouha

NEW AUBMC HUMAN RESOURCES WEBSITE

AUBMC Human Resources has launched its newly designed website featuring an improved user experience with a new “look & feel” as well as an enhanced usability and accessibility.

The new website is within the general framework of AUBMC SharePoint website layout. It features new layout and content related to all HR functions and sections.

AUBMC Human Resources will be continuously adding up useful information and resources, with the ultimate aim of enhancing HR-Employee interaction. We would like to hear your suggestions and comments regarding the new website, either directly through our “contact us” page or by calling ext.: 6110.



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Human Resources Department

Month Events

March 2017						
Su	Mo	Tu	We	Th	Fr	Sa
26	27	28	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

28 Communication Skills
Mar Level 1

30 Creativity & Innovation
Mar

30 Customer Service
Mar

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News & Events



Mother's Day Celebrations at AUBMC organized by AUBMC Human Resources Dept. on Mar 21 2017 ...



Project Management workshop for AUBHealth team ...

Announcements

Annunciation Day 2017

Employees Who Speak Foreign Language

Useful Links

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Contact Us:

AUBMC- Medical Administration Building (MAB)
4th floor

Opening Hours:
Mon-Fri 08:00 am - 05:00 pm

Email: hrdmc@aub.edu.lb
Phone: +961-1-350000 ext: 6110

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PLAN FOR TRAINING AUBHEALTH TEAM

The HR Department in collaboration with IT Department drafted a comprehensive training plan for AUBHealth employees.

The plan entailed courses from different disciplines to equip the staff with the needed soft and technical skills.

A general orientation session was offered; it included an introduction to health projects, governance, expectations, core values, and cultural adaptation.

The soft skills courses included leadership and supervisory skills, conflict resolution, delegation skills, teamwork and business etiquette.

In addition, project management professional sessions were specifically tailored to meet the needs of the project. Stakeholder management, scope management, time management and communication skills modules will be delivered to all team leaders, analysts, and trainers. IT for non-IT courses were designed to meet the requirements of all joiners with non-IT background: Business Process Model and Notation (BPMN), Report Writing and Requirement Gathering will be attended by team leaders, analysts and trainers.



MOTHER'S DAY AT AUBMC

AUBMC Human Resources Department celebrated Mother's Day with working AUBMC mothers on March 21, 2017 at the AUBMC cafeteria. During this special day event, free pancakes, cookies and cakes were distributed. Free giveaways were distributed to mothers present at the cafeteria with the most number of kids. Photoframe activity and best liked Mother-kids photo competition on Facebook were organized; the winner was Jamal El Eid.

Best wishes to all working mothers at AUBMC, we are all proud of you.



FIRST AID TRAINING TO AUB EMPLOYEES COORDINATED BY AUB WELLNESS

For the purpose of increasing the number of First Aid certified AUB community members, The Health and Wellness Center in collaboration with the Lebanese Red Cross (LRC) organized a First Aid and CPR training for staff from various departments at AUB. Three training sessions were held on January 25 and 26, 2017. These were facilitated by LRC trainers whose countless efforts made of this standing initiative a success, as indicated by the increasing numbers of attendees amongst faculty and staff.



CAREER DEVELOPMENT RALLY PAPER

Did you spot AUBMC employee teams racing throughout the institution on November 16? The teams consisted of the participants in AUBMC Career Development Rally Paper, and they were going around trying to solve the scattered riddles and win valuable prizes.

Five competing AUBMC teams: Green, Purple, Red, Blue and Light Blue had to go through six stations spread all over AUBMC, School of Nursing, Issam Fares and MAB to answer questions, solve riddles, and complete challenges related to career development at AUBMC. Contestants had to refer to policies and documents in addition to their knowledge and skill in order to win. They finally had to use their imagination, creativity, and dexterity to build a model out of the various items they had collected for the purpose of representing career development the way they visualize it.

A Jury of six AUBMC leaders evaluated the models and announced the result. The winning teams were as follows:

- 1st position: Blue Team
- 2nd position: Red Team
- 3rd position: Purple Team

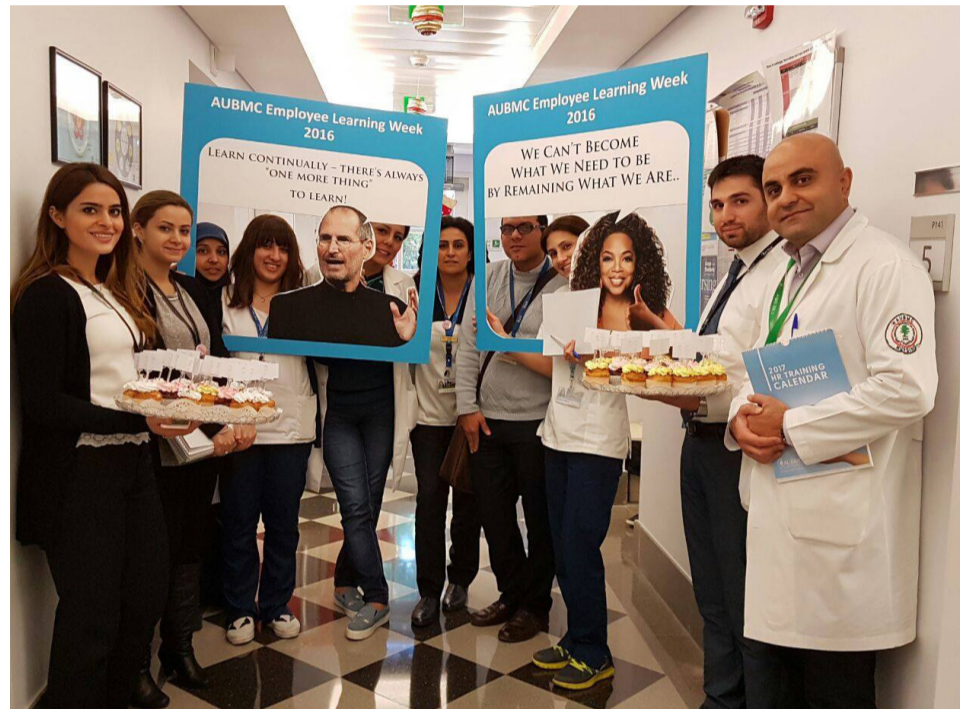
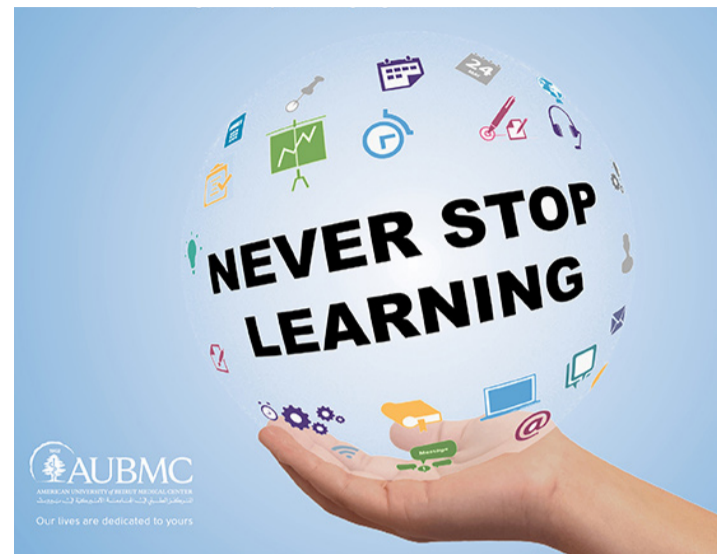


EMPLOYEE LEARNING WEEK 2016

After the great success during the previous years, the Human Resources Department at AUBMC launched its third annual Employee Learning Week which has become a week-long tradition whereby AUBMC employees are surrounded with a rich learning culture and are invited to participate in several learning activities.

This year, Employee Learning Week activities included multiple "Lunch & Learn" sessions that focused on topics such as big data, healthy tips, and stress management through yoga. HR teams toured AUBMC units and distributed the HR training calendar, cupcakes with learning quotes, and talking photo frames with learning gurus' quotes.

An inspirational video prepared by the HR and top learning and development books recommendations were circulated via email .



COMING SOON:

AUBMC

TOGETHER

WE CARE BETTER